

Appendix 1

Team Scotland: Charities

Category	Gender		Undergraduate degree institution						Postgraduate degree institute					Sample size
	Male	Female	Oxbridge	Scottish Ancient	Russell Group	Other UK	International	Did not attend	Oxbridge	Scottish Ancient	Russell Group	Other UK	International	
All leaders	65%	35%	6%	32%	11%	39%	6%	6%	8%	21%	9%	53%	9%	545
Advice/training	80%	20%	0%	20%	0%	60%	20%	0%	0%	20%	0%	40%	40%	10
ALEO	65%	35%	6%	45%	3%	39%	0%	6%	7%	7%	0%	79%	7%	51
Art/culture/sport/environment	78%	22%	7%	27%	9%	41%	7%	9%	14%	9%	5%	68%	5%	49
College/university/research institute	63%	37%	5%	28%	15%	40%	9%	4%	9%	17%	12%	50%	12%	86
Funder	77%	23%	7%	52%	10%	24%	3%	3%	0%	31%	8%	31%	31%	35
Health/Care	59%	41%	3%	39%	11%	41%	1%	4%	2%	18%	11%	66%	2%	44
International	75%	25%	0%	22%	0%	22%	33%	22%	0%	0%	0%	67%	33%	12

Registered Charity Number. SC009579

The David Hume Institute, Codebase, 3 Lady Lawson Street, Edinburgh, EH3 9DR

Registered social landlord/ho using	57%	43%	1%	26%	8%	52%	5%	7%	0%	40%	5%	51%	5%	142
Religion	100%	0%	20%	10%	20%	20%	10%	20%	25%	25%	0%	25%	25%	13
School	82%	18%	23%	31%	23%	21%	0%	3%	35%	15%	25%	20%	5%	44

Category	Undergraduate faculty				Postgraduate faculty			
	Arts, humanities and social sciences	Science and engineering	Law	Medicine and veterinary medicine	Arts, humanities and social sciences	Science and engineering	Law	Medicine and veterinary medicine
All leaders	64%	21%	9%	6%	80%	14%	3%	3%
Advice/training	60%	40%	0%	0%	100%	0%	0%	0%
ALEO	78%	11%	7%	4%	100%	0%	0%	0%
Art/culture/sport/en vironment	0%	71%	18%	12%	68%	32%	0%	0%
College/university/re search institute	0%	65%	15%	21%	66%	27%	4%	4%
Funder	0%	73%	27%		69%	23%	8%	0%
Health/Care	0%	34%	34%	31%	83%	9%	2%	6%

International	0%	50%	0%	50%	100%	0%	0%	0%
Registered social landlord/housing	0%	61%	33%	6%	94%	4%	2%	
Religion	33%	56%	11%	0%	50%	25%	25%	
School	65%	16%	11%	8%	85%	5%	10%	

Category	Decade of birth						Ethnicity						
	1940s	1950s	1960s	1970s	1980s	1990s	White British	Asian British	Black British	White international	Asian international	Black international	Not known
All leaders	6%	37%	36%	17%	4%	0.50%	96%	1%	0.30%	2%	0.30%	0.40%	1%
Advice/training	0%	43%	57%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%
ALEO	10%	32%	29%	20%	7%	2%	96%	0%	0%	0%	0%	0%	4%
Art/culture/sport/environment	6%	40%	32%	15%	6%	0%	94%	2%	0%	4%	0%	0%	0%
College/university/research institute	5%	49%	34%	9%	1%	1%	92%	1%	1%	5%	0%	1%	0%
Funder	6%	15%	30%	36%	12%	0%	89%	6%	0%	6%	0%	0%	0%

Health/Car e	3%	39%	41%	16%	1%	0%	98%	0%	0%	2%	0%	0%	0%
Internation al	25%	8%	33%	17%	17%	0%	67%	0%	0%	8%	8%	8%	8%
Registered social landlord/ho using	3%	35%	45%	13%	4%	0%	98%	0%	0%	0%	0%	0%	2%
Religion	10%	60%	20%	10%	0%	0%	86%	0%	0%	0%	0%	0%	14%
School	9%	31%	23%	34%	3%	0%	100%	0%	0%	0%	0%	0%	0%